# Safer celebrations: Plan a safer work party

### Before the party

- > Work out a plan for your party and decide on a finishing time.
- Encourage guests to organise safe transport options before the party. Provide information about taxis, public transport, car pooling and designated drivers.
- Have a plan so you know what to do if something goes wrong – keep important numbers near the phone.
- > If the party is during work hours, consider allowing staff to not return to work.
- Ensure an acceptable standard of behaviour is set and promoted before the party. This should include no tolerance of sexual harassment, bullying, drunken behaviour or drink-driving.
- > Think about how you will deal with the possibility of guests having illicit drugs at the party – contact the Alcohol and Drug Information Service (1300 13 1340) for advice.
- > Provide plenty of substantial food and a variety of non-alcoholic drinks, make sure they are readily available for the entire length of the party.

### During the party

- > Help guests keep track of how much they are drinking by not topping up drinks, let them get their own drinks.
- > Keep non-alcohol drinks in easy reach of your guests to encourage them to have non-alcoholic refreshers in between drinks containing alcohol.
- > Provide food early on in the party and keep a steady supply of food available throughout the party that guests can help themselves to.
- Remember that smoking is not allowed in enclosed workplaces or public places.

## After the party

- > Make sure your guests get home safely. If a guest has had too much to drink, organise suitable transport for them.
- If your guests try to drive home drunk, do everything you can to stop them. They and their loved ones will thank you.
- > Check the street for any mess that guests may have left behind.

# If you are attending a work party

- > Don't bring a partner/friend unless they are invited
- > Organise safe transport to and from the venue before the party
- Remember, behaviour that is not acceptable in the workplace won't be tolerated at a workplace function.
- > Eat before and at the party but avoid salty snacks that make you thirsty.
- If you consume alcohol, consider not returning to work. This is particularly important if you operate machinery or drive vehicles
- > Pace your drinking and have non-alcohol refreshers in between alcohol drinks.
- Keep watch of your drinks and always get your own.
- Say "no" when you have had enough and don't let others top up your drink

### Useful resources:

Alcohol and Drug Information Service: 1300 13 1340 Confidential telephone information and counselling 8.30am and 10pm every day.

Drug and Alcohol Services South Australia <a href="https://www.sahealth.sa.gov.au/dassa">www.sahealth.sa.gov.au/dassa</a> Information on alcohol and other drugs and treatment services.

#### **Know Your Options**

#### www.knowyouroptions.sa.gov.au

A website that provides information about all alcohol and other drug treatment and support services in South Australia.

Consumer and Business Services (Liquor and Gambling) <a href="https://www.cbs.sa.gov.au">www.cbs.sa.gov.au</a>
Legal responsibilities around the sale, supply and consumption of alcohol.

SA Police <u>www.sapolice.sa.gov.au</u>
Locate the contact details of your local police station.

#### SafeWorkSA

www.safework.sa.gov.au

Information about work health and safety and industrial relations.

# For more information

Alcohol and Drug Information Service (ADIS) Phone: 1300 13 1340 Confidential telephone counselling and information 8.30am and 10pm every day.

Drug and Alcohol Services South Australia Phone: (08) 7425 5000 <u>www.sahealth.sa.gov.au/dassa</u>

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