

Allied Health Peer Assessment Process (AHPAP)

Update

This information is to provide a summary of the SA Health Allied Health Peer Assessment Process (AHPAP). As per the South Australian Public Sector Wages Parity Enterprise Agreement: Salaried 2017, eligible government sector Allied Health Professionals may apply for assessment of progression from the AHP 1 to AHP 2 classification level via AHPAP. *The Allied and Scientific Health Office is not directly involved in this process.*

For detailed information please contact your local health network Human Resources Department.

Temporary Employees

Within public sector agencies, temporary employees can now apply for AHPAP provided that they have evidence of a minimum of five (5) OR for a non-metropolitan temporary appointed AHP, a period of not less than three (3) years.

- > Consecutive years of temporary contracted service for **personally** initiated applications OR
- > Aggregate (collective) years of eligible temporary contracted service for **management** initiated applications.

Application Form

The AHPAP application form has been updated to reflect both permanent and temporary employees.

Completed application forms should be submitted ***to your local health network (LHN) Human resources (HR) department. Please contact your LHN HR department for local processes.***

If mandatory fields and / or documentation are incomplete the application will not be accepted and returned to the applicant as ***determined by your local HR department.***

The date of receipt will be from when a **completed (assessment ready)** application is received.

AH Peer Assessment Panels

The overall administration and coordination of the AHPAP panels will be completed by your local LHN Human Resources in conjunction with the LHN Allied Health Directors.

The panel composition requirements will remain the same as per the EA (2017) requirements. Panels will comprise of:

- > A discipline-specific Allied Health representative at a level of AHP3 or above. It is strongly recommended that the representative is from a different Local Health Network to ensure transparency and consistency across the agency.
- > An Allied Health Management Representative.
- > A local HR representative Consultant (Chair).

Allied and Scientific Health Office representation should be present on any appeals panels convened.

Applications will continue to be assessed against the same criteria.

See the AHPAP process map for further details.

For more information:

Contact your ***LHN HR consultant***

Note: all changes to previous version are denoted by italics



Government
of South Australia

SA Health

Note: all changes to previous version are denoted by italics