



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

SA Health Clinical Academics Enterprise Agreement 2024

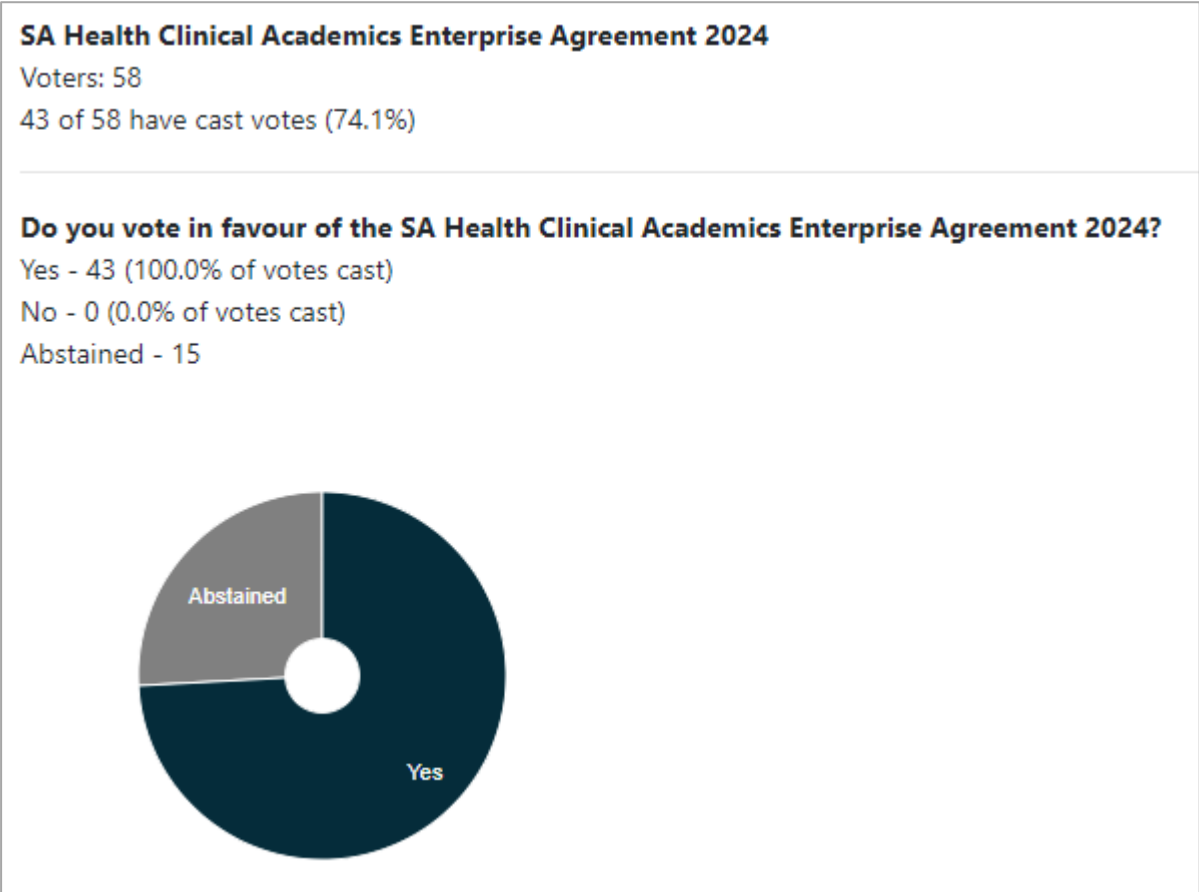
SA Health

28 February 2024

1. Ballot Result

Total Eligible Voters:	58
Total Voted:	43
Total Abstained:	15
“YES” Vote Total:	43
“NO” Vote Total:	0
Vote Result:	<u>YES</u>
Final Vote Audit:	Wednesday, 28 February 2024 at 11.05am AWST

Diagram 1: Final Vote Participation Rate and Result



2. Vote Methodology

Eligible employees were notified of the time and date of the SA Health Clinical Academics Enterprise Agreement 2024 vote in a CiVS letter.

Voting channels (online and SMS), voting information, username and PIN information were distributed to voters from CiVS by email. This email included information on how to vote and confirmation of the vote opening date and time. See *Appendix A: Email Notification* for full email content.

A SMS was sent to eligible employees with username and PIN, vote URL and confirmation of the vote opening date and time. See *Appendix B: SMS Notification* for the full SMS content.

A SMS was sent to eligible employees when the vote opened requesting the voter reply yes or no. See *Appendix C: SMS Question* for the full SMS content.

3. CiVS Independence Declaration

The SA Health Clinical Academics Enterprise Agreement 2024 vote has been managed and declared independent of SA Health.

No individual vote has been disclosed to SA Health.

The SA Health Clinical Academics Enterprise Agreement 2024 vote result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

Appendix A. Email Notification

Dear Test ,

You are invited to vote on the SA Health Clinical Academics Enterprise Agreement 2024.

CiVS is an independent voting service, who have been engaged to manage your enterprise agreement vote.

CiVS have been appointed to **protect your privacy** and ensure a fair and equitable vote result. All votes submitted will be **confidential** and **anonymous**.

The information within this email will assist you to lodge your vote.

Your unique login details are:

Username: 1123852

PIN: 5252

Voting Period

Voting Opens: Wednesday 21 February 2024 at 09:00 ACDT

Voting Closes: Wednesday 28 February 2024 at 12:00 ACDT

To lodge your vote Online



1. Using an Internet Browser (e.g., Google Chrome, Apple Safari etc.), enter the web address: <https://sahealthacademics.civsvote.com>
2. Enter your Username and PIN supplied by CiVS in this email.
3. Follow the on-screen instructions to register your vote.

To lodge your vote via SMS



1. When the vote opens and if CiVS has your mobile number, you will receive a text asking if you vote in favour of the agreement.
2. Reply to the text with a 'Yes' or 'No'.
3. You will receive a receipt via reply text. If you do not, please call the support line.

Important: please ensure your employer has your current mobile phone number.

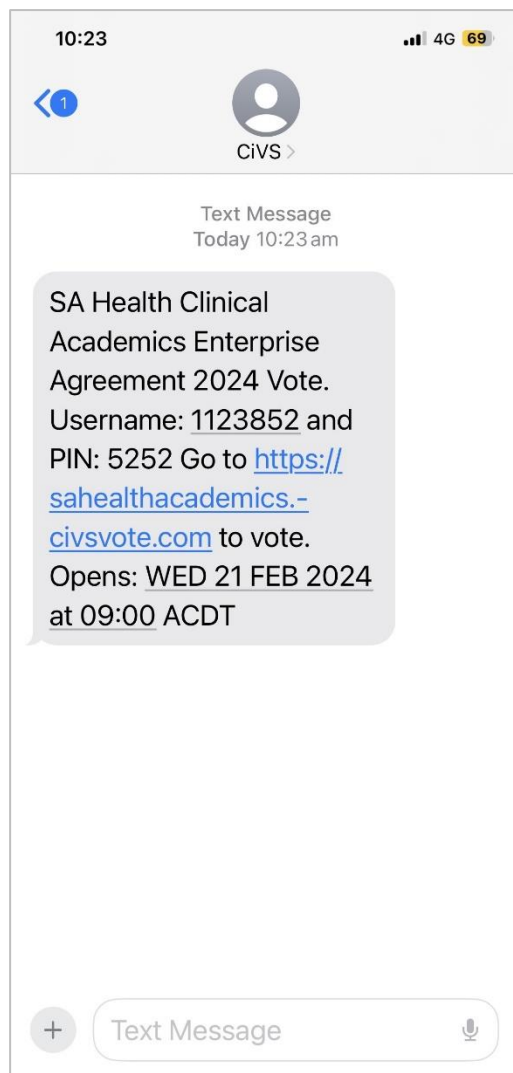
Only votes lodged within the above voting period can be counted. You can only vote once and after you have submitted a vote it cannot be changed.

Help and support information:

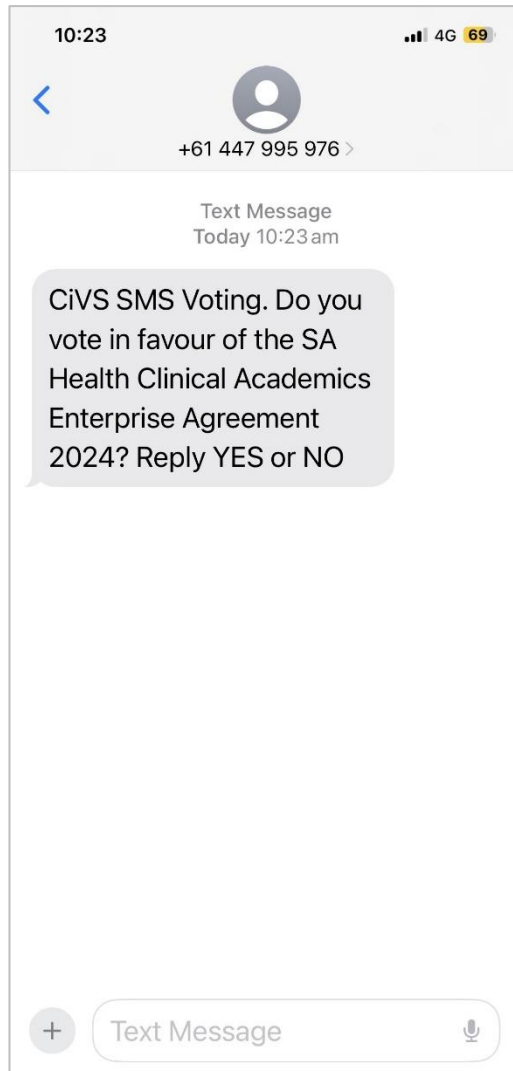
Telephone support is available Monday - Friday, 11.30am – 7.30pm ACDT on 1300 798 994.

For information regarding the content of the agreement please contact your supervisor or HR representative.

Appendix B. SMS Notification



Appendix C. SMS Question





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

